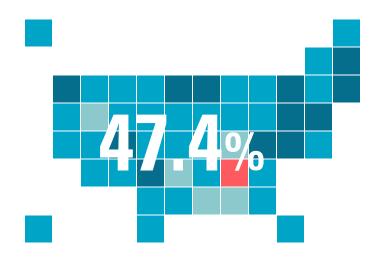
# A STRONGER NATION

Learning beyond high school builds American talent



North Carolina's Report 2018



# North Carolina's progress toward the goal

By 2025, 60 percent of Americans will need some type of high-quality credential beyond high school. To count toward this important goal, any credential must have clear and transparent learning outcomes that lead to further education and employment. North Carolina's attainment rate is 47 percent, but it has not formally established a statewide attainment goal that meet's Lumina's criteria for rigor and efficacy (i.e., the goal is quantifiable, challenging, long-term, addresses gaps, and is in statute and/or a strategic plan).

### **How North Carolina compares to the nation**

Educational attainment in North Carolina exceeds the national average, but work remains before it reaches 60 percent.

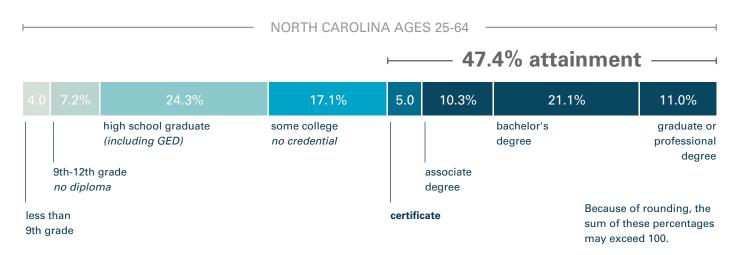


# **North Carolina's progress**

To reach state goals, the state will not only have to maintain current rates of attainment but also significantly increase the number of people who enroll in programs and earn all types of credentials beyond high school. With the inclusion of workforce certificates (beginning in 2014), North Carolina's overall rate of **STATE** educational attainment has increased by 10.5 percentage points **AVERAGE** since 2008. 47.4% 45.9 45.3\* 2016 39.7 38.2 38.4 37.9 37.6 36.9 \*Since 2014, 2008 workforce-relevant certificates have been included in the total of postsecondary

credentials.

## **Highest Education Level Across North Carolina**



# North Carolina's racial and ethnic disparities

There are **significant gaps** in educational attainment that must be closed – specifically, **gaps linked to race and ethnicity. These gaps persist in every state.** Because educational attainment beyond high school has become the key determinant of economic opportunity **closing these gaps is crucial**.

# **Comparing North Carolina Counties**

Exploring educational attainment at the local level can be especially helpful to state and local leaders as they work on talent development. For example, by pinpointing counties or regions where attainment lags, resources can be targeted where they're needed most. Conversely, in areas of high attainment, other regions may find practices or processes they can emulate.

Compare degree attainment rates across North Carolina's 100 counties. Attainment is shown here as the percentage of people ages 25-64 with at least an associate degree.\*

					sorted by NAME		<b>V</b>
Attainment	County	Population	Pop. Rank	Attainment	County	Population	Pop. Rank
34.0%	Alamance	159,688	17	40.2%	Camden	10,418	96
23.1%	Alexander	37,428	65	38.7%	Carteret	68,890	38
28.2%	Alleghany	10,848	95	21.9%	Caswell	22,910	78
17.3%	Anson	25,448	75	34.2%	Catawba	156,459	18
31.1%	Ashe	26,924	73	46.2%	Chatham	72,243	36
25.5%	Avery	17,516	86	30.9%	Cherokee	27,905	71
30.1%	Beaufort	47,526	55	28.1%	Chowan	14,383	88
19.7%	Bertie	19,854	84	31.4%	Clay	10,915	94
28.3%	Bladen	33,741	69	29.1%	Cleveland	97,144	28
34.9%	Brunswick	126,953	24	23.6%	Columbus	56,505	50
46.5%	Buncombe	256,088	7	35.0%	Craven	103,445	27
29.4%	Burke	88,851	32	37.0%	Cumberland	327,127	5
41.7%	Cabarrus	201,590	11	31.9%	Currituck	25,809	74
25.0%	Caldwell	81,449	34	36.2%	Dare	35,964	66

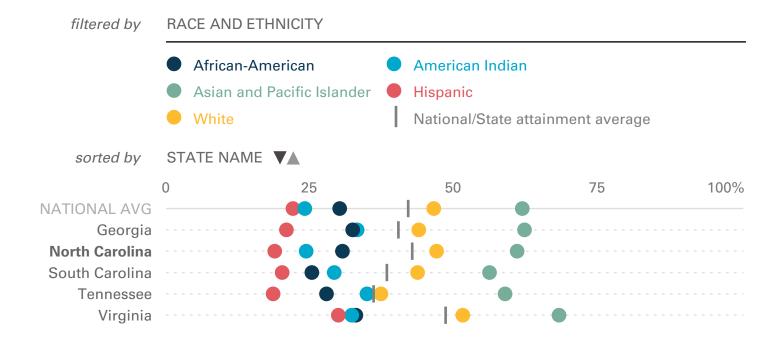
30.7%	Davidson	164,926	16	32.9%	Lee	59,616	45
34.4%	Davie	42,013	61	27.1%	Lenoir	57,307	49
20.6%	Duplin	58,969	48	32.3%	Lincoln	81,168	35
54.7%	Durham	306,212	6	35.3%	Macon	34,376	68
20.9%	Edgecombe	53,318	52	37.1%	Madison	21,340	79
43.7%	Forsyth	371,511	4	28.8%	Martin	23,172	77
33.8%	Franklin	64,705	41	27.1%	McDowell	45,075	57
31.4%	Gaston	216,965	10	<b>52.7</b> %	Mecklenburg	1,054,835	1
27.9%	Gates	11,478	93	32.0%	Mitchell	15,126	87
20.5%	Graham	8,558	98	24.8%	Montgomery	27,418	72
31.0%	Granville	59,031	47	45.8%	Moore	95,776	29
21.3%	Greene	21,168	80	31.5%	Nash	94,005	30
44.1%	Guilford	521,330	3	48.9%	New Hanover	223,483	9
23.9%	Halifax	51,766	54	24.0%	Northampton	20,000	82
32.0%	Harnett	130,881	23	30.9%	Onslow	187,136	13
38.3%	Haywood	60,682	44	65.8%	Orange	141,796	20
38.5%	Henderson	114,209	26	30.8%	Pamlico	12,821	91
25.5%	Hertford	24,136	76	29.2%	Pasquotank	39,864	62
30.7%	Hoke	53,262	53	35.8%	Pender	59,090	46
15.9%	Hyde	5,517	99	26.0%	Perquimans	13,335	90
38.5%	Iredell	172,916	15	27.0%	Person	39,284	63
40.6%	Jackson	42,241	60	43.5%	Pitt	177,220	14
35.4%	Johnston	191,450	12	40.7%	Polk	20,334	81
23.8%	Jones	9,845	97	26.7%	Randolph	143,416	19

24.5%	Richmond	44,939	58	13.2%	Tyrrell	4,141	100
22.0%	Robeson	133,235	22	44.9%	Union	226,606	8
24.4%	Rockingham	91,393	31	21.9%	Vance	44,244	59
30.0%	Rowan	139,933	21	60.9%	Wake	1,046,791	2
28.9%	Rutherford	66,421	40	22.7%	Warren	19,907	83
22.7%	Sampson	63,124	42	18.1%	Washington	12,195	92
24.6%	Scotland	35,244	67	47.7%	Watauga	53,922	51
29.6%	Stanly	60,791	43	31.2%	Wayne	124,150	25
27.6%	Stokes	46,097	56	25.9%	Wilkes	68,740	39
29.8%	Surry	72,113	37	28.9%	Wilson	81,661	33
27.7%	Swain	14,346	89	25.7%	Yadkin	37,532	64
36.8%	Transylvania	33,482	70	31.5%	Yancey	17,678	85

# Results by race and ethnicity in North Carolina

A growing proportion of today's learners are African-American, Hispanic, and American Indian; and data show persistent and troubling gaps between their attainment levels and those of their white peers. Addressing these gaps – and expanding post-high-school learning opportunities for all – is essential to reducing the inequality that influences much of American life.

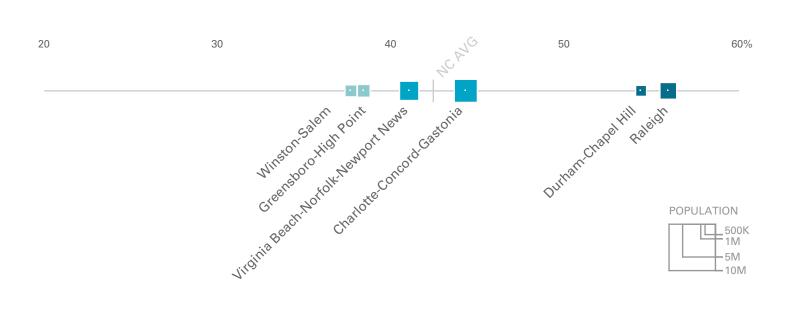
Explore **North Carolina's attainment rates across five racial and ethnic groups,** and see how it performs relative to other states. Attainment is shown here as the percentage of residents, ages 25-64 with at least an associate degree.\*



# **North Carolina's metro areas**

Metropolitan areas are important talent hubs, because the majority of the nation's population lives within these areas.

Explore attainment rates in North Carolina's Metropolitan Statistical Areas (MSAs). Attainment is shown here as the percentage of residents, ages 25-64, with at least an associate degree.



#### **Data sources**

Data sources for *A Stronger Nation* are listed below, along with links and additional information.

#### Attainment and enrollment rates

**U.S. Census Bureau American Community Survey** (ACS): One-year Public Use Microdata Sample (PUMS). County-level and metro-regional data are from ACS five-year estimates (2012-2016). College enrollment percentages reflect the enrollment of non-degree-holding students, ages 18-54, at public and private two- and four-year institutions.

• U.S. Census Bureau: http://www.census.gov/programs-surveys/acs

# **Persistence and completion rates**

Student retention rates (persistence) and degree-completion rates were collected by the National Student Clearinghouse. Graduate degrees awarded were analyzed by the National Center for Education Statistics and IPEDS.

- National Student Clearinghouse, 2016: http://www.studentclearinghouse.org/
- National Center for Education Statistics: https://nces.ed.gov/
- Integrated Postsecondary Education Data System Completion Survey 2014-2015: https:// nces.ed.gov/ipeds/Home/UseTheData

#### **Awareness**

Data that track public opinion about the importance of earning credentials come from a Gallup-Lumina Foundation survey conducted in 2016.

#### **Population**

**U.S. Census Bureau Population Division**: Annual Estimates of the Resident Population April 1, 2010, to July 1, 2016.

U.S. Census Bureau Annual Population Estimates: https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?
 pid=PEP\_2016\_PEPANNRES&prodType=table

#### **Inclusion of certificates**

Attainment rates for 2014, 2015, and 2016 include the estimated percentage of working-age Americans who have earned high-value postsecondary certificates – not just associate degrees and above, as *A Stronger Nation* reported in previous years. This estimated percentage was derived by polling a nationally representative sample of Americans ages 25-64. The surveys were conducted by NORC at the University of Chicago, an independent research institution.

At the state level, the estimated percentage of state residents who have earned high-value certificates was derived by labor market experts at Georgetown University's Center on Education and the Workforce.

- NORC at the University of Chicago: http://www.norc.org
- Integrated Postsecondary Education Data System: https://nces.ed.gov/ipeds/Home/ UseTheData
- Georgetown University's Center on Education and the Workforce: https://cew.georgetown.edu/

## **Defining metro areas**

Metro-area data in *A Stronger Nation* are those that apply to the nation's Metropolitan Statistical Areas (MSAs). The term MSA refers to "a large population nucleus, together with adjacent communities having a high degree of social and economic integration with that core." MSAs comprise one or more entire counties, except in New England, where cities and towns are the basic geographic units. The federal Office of Management and Budget defines MSAs by applying published standards to Census Bureau data.

Lumina Foundation is an independent, private foundation in Indianapolis that is committed to making opportunities for learning beyond high school available to all. We envision a system that is easy to navigate, delivers fair results, and meets the nation's need for talent through a broad range of credentials. Our goal is to prepare people for informed citizenship and for success in a global economy.



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