

NC GPS Institute I: Leading Change & Mapping Pathways

Participant Information

Please note that at the request of college teams, we will start at 11:00 on Tuesday, May 29 and at 10:00 on Wednesday, May 30.

Objectives

At the Institute, college teams will learn strategies and begin planning to

1. Lead institutional transformation through GPS principles and practices
2. Establish a culture of continuous inquiry and learning
3. Participate in a Networked Improvement Community (NIC)
4. Map program pathways
5. Assess status of GPS practices (Scale of Adoption Assessment)
6. Address achievement gaps for underserved students

A “flipped” version of a typical convening, the Institute will optimize our time learning and planning together in preparation for the phase one: mapping pathways.

Activities

The Institute will include a variety of active sessions for optimal learning and interaction in teams and across institutions. We are pleased to have the active participation of cohort colleges in leading conversations and sharing exemplary practices formally and informally. For example, Presidents **Bill Ingram** (Durham Tech), **Mary Rittling** (Davidson CCC), and **Pat Skinner** (Gaston College) will share insights about leading and empowering change, and **Beth Stewart** and **Steve Heulett** from Asheville-Buncombe Tech will share their nationally-recognized pathways project and will facilitate a workshop for cohort colleges.

Each college team will have multiple opportunities to share challenges and promising practices in leading change and mapping pathways.

On May 29, peer groups of those in similar roles will practice using improvement science tools led by NIC Facilitators and guests. During this time, presidents and System Office leaders will participate in a seminar, “**Change Leadership for Guided Pathways**,” facilitated by **Bob Templin** and **Keith Witham** of the Aspen Institute.

What to bring with you

- A copy of the college’s current catalog (or access to online version)
- A copy of your college application for the NC GPS Cohort
- Program check sheets and marketing materials (or access to online versions)
- A laptop, tablet, or other device (WiFi is available.)
- Your college name badge or ID
- A sweater or jacket

Participant guidelines

- All sessions will begin and end promptly, so plan accordingly.
- Lunch and refreshments will be provided.
- Since several sessions will require active participation in group activities, **college teams may choose casual or business casual dress as preferred.**
- Please wear your college name badge or ID during the Institute.
- Parking at the venue is free.
- Beverage and snack vending machines are available on site.

NIC Facilitators update

In addition, at the Networked Improvement Community (NIC) Facilitators Institute earlier this week, the 17 NIC Facilitators learned collaboratively about GPS reforms, the Scale of Adoption Assessment, improvement science principles, and leading change. Displaying an impressive array of intellect, knowledge, creativity, and passion for learning, innovation, and student success, they helped define and refine their leading role in guiding conversations and facilitating inquiry, learning, and transformation at their colleges and across the network. They shared information about their colleges, learned about economic, demographic, and System data, and developed foundations that will support and sustain the NIC in the future. I am deeply grateful for their co-creation of our powerful experiences and honored to work and learn with and from them. (Details about the institute will be available soon, including photos and documented outcomes.)

Kudos and thanks to our fabulous NIC Facilitators!

Steve Heulett, A-B Tech
Caleb Marsh, Caldwell CC & TI
Nicole Thompson, Carteret CC
Sarah Deal, Central Carolina CC
Richard Carroll, Cleveland CC
Stacy Holliday, Davidson CCC
Kara Battle, Durham Tech
Heather Woodson, Gaston
Nichole Pitchford, Halifax CC

Meredith Carpenter, Haywood CC
John Paul Black, Lenoir CC
Betsy Patterson, Mitchell CC
Renee Martinez, Nash CC
Patricia Hatchett, Piedmont CC
Leia Rollins, Piedmont CC
Lori Preast, Pitt CC
Jeanette Pellegrin, Roanoke-Chowan CC
Hardin Kennedy, Wilkes CC

Special thanks also to

Gracie Davis, Program Assistant, NC SSC
Bobbie Frye, Director of Institutional Research, CPCC
James Bartlett, Associate Professor, CC Leadership Program, NCSU
Katie Kovacich, Research Coordinator, Community College Research Initiatives, Univ of Washington
Bill Schneider, AVP, Research and Performance Management, NCCCS
Ashley Sieman, Director of Program Evaluation, Research and Performance Management, NCCCS